

**This Web Site is owned and operated by Ennovatez Pte. Ltd. All Rights Reserved.**

By accessing or using our Web Site, you acknowledge that you have read, understand and agree to be bound by these Terms of Use.

**Permitted Use and Ownership.** The material provided on this Web Site is protected by copyright laws and treaties. Except as specifically stated, none of the material may be copied, reproduced, distributed, republished, downloaded, displayed, posted or transmitted in any form without Ennovatez's prior written permission.

**Unauthorized Use.** You may not use any manual or automated means to manipulate the Web Site or attempt to exceed the limited authorization and access granted to you under these Terms of Use.

**Disclaimer.** Your use of our Web Site is at your own risk. Ennovatez assumes no responsibility for the accuracy of the information contained on the Web Site. All information published on this Web Site is provided "AS IS" WITHOUT WARRANTY OF ANY KIND, EITHER EXPRESS OR IMPLIED, INCLUDING, BUT NOT LIMITED TO, THE IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE.

**Limitation of Liability.** Under no circumstances shall Ennovatez be liable to any person for any direct, special, incidental, punitive, indirect or consequential damages, loss of profits or revenues or costs of replacement goods resulting from use of or reliance on the information presented in or through this Web Site, even if informed in advance of the possibility of such damages.

**Changes.** Information published on this Web Site, including the Terms of Use, is subject to change without notice, and any such changes shall be effective upon posting. Ennovatez may also make improvements and/or changes in the products and/or the programs described in this Web Site at any time without notice.

**Privacy.** The privacy of your personally identifiable information is very important to us. Please view our Privacy Section.

**Software.** Software and eLearning courseware may be made available for downloading from this Web Site. You agree that any software or eLearning courseware which you download is governed by the licensing terms accompanying the software or courseware. In the event none of the above is applicable, the terms and conditions of these Terms of Use apply.

**Indemnity.** You agree to defend, indemnify and hold harmless Ennovatez, its officers, directors, employees, business partners and agents, from and against any and all claims, damages, obligations, losses, liabilities, costs or debt, and expenses (including but not limited to attorney's fees) arising from: (i) any breach by you of any of these Terms of Use, (ii) your content and information used in connection with the Web Site, (iii) your use of materials or features available on the Web Site (except to the extent a claim is based upon infringement of a third party right by materials created by Ennovatez or (iv) a violation by you of applicable law or any agreement or terms with a third party to which you are subject.

**Trademarks.** All product and brand names are trademarks or registered trademarks of their respective holders.